

Interviews

Candidates are required to attend each stage of the interview process, as applicable. Options have been provided for your convenience; additional interview dates are not available.

INTERVIEW DATES, 2016 AQUATICS POSITIONS		
Spring	Candidates	<ul style="list-style-type: none"> Wet Screening/Practicum: February 26 at East Bayfield Community Centre, 8:30am – 12:30pm Verbal Interview: February 26 at East Bayfield Community Centre, 1:00pm – 4:00pm; interviews will continue February 27 – March 3 as needed.
	Returning Aquatic Staff	<ul style="list-style-type: none"> Interview: February 11 at East Bayfield Community Centre; 10:00am – 1:00pm
Summer	Candidates	<ul style="list-style-type: none"> Verbal Interview: April 3 at East Bayfield Community Centre; 5:00pm – 9:00pm April 8 at Holly Community Centre; 9:00am – 12:00pm April 10 at East Bayfield Community Centre; 9:00am – 4:00pm
Fall	Candidates	<ul style="list-style-type: none"> Wet Screening/Practicum: June 13 at Holly Community Centre, 1:00pm – 4:00pm August 15 at East Bayfield Community Centre, 5:00pm – 8:00pm August 27 at Holly Community Centre, 9:00am – 12:00pm Verbal Interview: Dates to be determined

INTERVIEW PROCESS	
Successful applicants will receive e-mail confirmation offering an interview date and time. The interview will be comprised of the following three steps:	
Step 1: Wet Screening/ Practicum	Candidate will participate in a hands-on Lifeguarding assessment in the pool to demonstrate their Lifeguarding skills and abilities in accordance with Lifesaving Society standards and must-sees. Candidates will work together to teach a mini swimming lesson for a group of children between the ages of 6 – 10. Candidates will have 15 minutes to conduct the lesson.
Step 2: Verbal Interview	Candidate will meet with 2–3 interviewers for a 15-minute verbal conversation regarding their qualifications and skills as they relate to the position

Mandatory Training

Training dates and times are listed below; additional training is not available. Please confirm your availability.

TRAINING	DATE & TIME	AQUATICS STAFF REQUIRED TO ATTEND
Allandale Recreation Centre Spring Orientation	March 4, 9:00am – 12:00pm	All Allandale Recreation Centre Staff
East Bayfield Community Centre	March 6; 4:30pm – 8:30pm	Procedures and Instructional Administration
East Bayfield Community Centre Spring Orientation	March 7, 3:00pm – 5:00pm	All East Bayfield Community Centre Staff
Holly Community Centre Spring Orientation	March 14, 11:00am – 3:00pm	All Holly Community Centre Staff
East Bayfield Community Centre Summer Staff In- Service Training	June 6, 6:00pm – 9:00pm	All East Bayfield Community Centre Staff
Allandale Recreation Centre Summer Staff In-Service Training	June 10, 1:30pm – 4:30pm	All Allandale Recreation Centre Staff
Holly Community Centre Summer Staff In-Service Training	June 11, 5:00pm – 9:00pm	All Holly Community Centre Staff
All Summer Staff Training	June 14, 4:00pm – 7:00pm	All Summer Staff
Tynedale Training	June 19, 4:00pm – 7:30pm June 24, 9:00am – 12:30pm	All Beach Staff
Waterfront Training	June 26, 1:00pm – 5:30pm June 27, 9:00am – 5:00pm June 28, 9:00 am – 3:00 pm June 29, 9:00 am – 5:00 pm	All Beach Staff