

Anti- Racism Task Force: Activities - Initiatives



Informed Development of Mandate, Themes and Context

The Task Force has synthesized a large body of information from a wide variety of sources and not limited to but including, community and institutional dialogue, personal lived and observed experiences of its members, local, national, and provincial sources, including the recommendations of the steering committee regarding the formation of this Task Force.



Comparing promising practices



Resources - Building a framework & plan to address equity, inclusion, diversity and anti-racism in Ontario, a report from corpus sanchez international to Ontario Health. Covid-19 in Canada; A one-year update on social and economic impacts. Dismantling Racism Project and Dismantling racism workbook. Initiatives of the Othering and Belonging Institute at Berkeley. Anti-Asian and Anti-Black Racism initiatives in Toronto. Ontario Human Rights Commission on the rise in Hate Crimes.

Articles - Perceptions of Canadians: A sense of belonging, confidence and trust adapted from a 2003 survey of Canadian social trends. 5 ways race affects health in Canada June 2020 understanding health disparities that racialized and indigenous, Canadian Heritage Foundation and Ontario Human Rights anti-racism engagement campaign “What We Heard”

A Canadian public opinion poll conducted by the Environics institute in partnership with Vancity, and Focus Canada, conducted by environics institute in partnership with the faculty of social sciences impact project at the University of Ottawa and century initiative.

Activities

Public Engagement

- Canadian Roots Exchange panel discussion with community leaders on “Building respect and reciprocity” anti-racism and decolonization.
- Barrie Public Library Community Coffee Chat

Public Awareness and Communication

- Media, (Barrie advance Advisory council)
- Web presence, Social media etc.(in progress and continuous)
- Interviews (Barrie advance) and press Release (Mandate and Themes)
- It Starts campaign video; collaboration with the Mayor and Chief of Police

Initiatives

Education and awareness opportunities for institutions, organizations and businesses on diverse groups and communities

- Participated in Barrie Police focus groups to review its organizational culture and systems.
- Police services (videos-unconscious bias, bigotry, stereotypes)
- RVH Interns (microaggressions-social determinants of health)
- Barrie and Area Ontario Health Team Planning Table



Timeline: July 2021- December 2021

Working Groups Organization

Develop methods to collect online
offline local data and feedback

Identify Community Organizations

Explore Local content Training and
educational Resources

Identify key institutions, business and
Institutions to engage

Focus Groups

Community Outreach

