

Anti-Racism Taskforce: Research Development

 **Barrie**



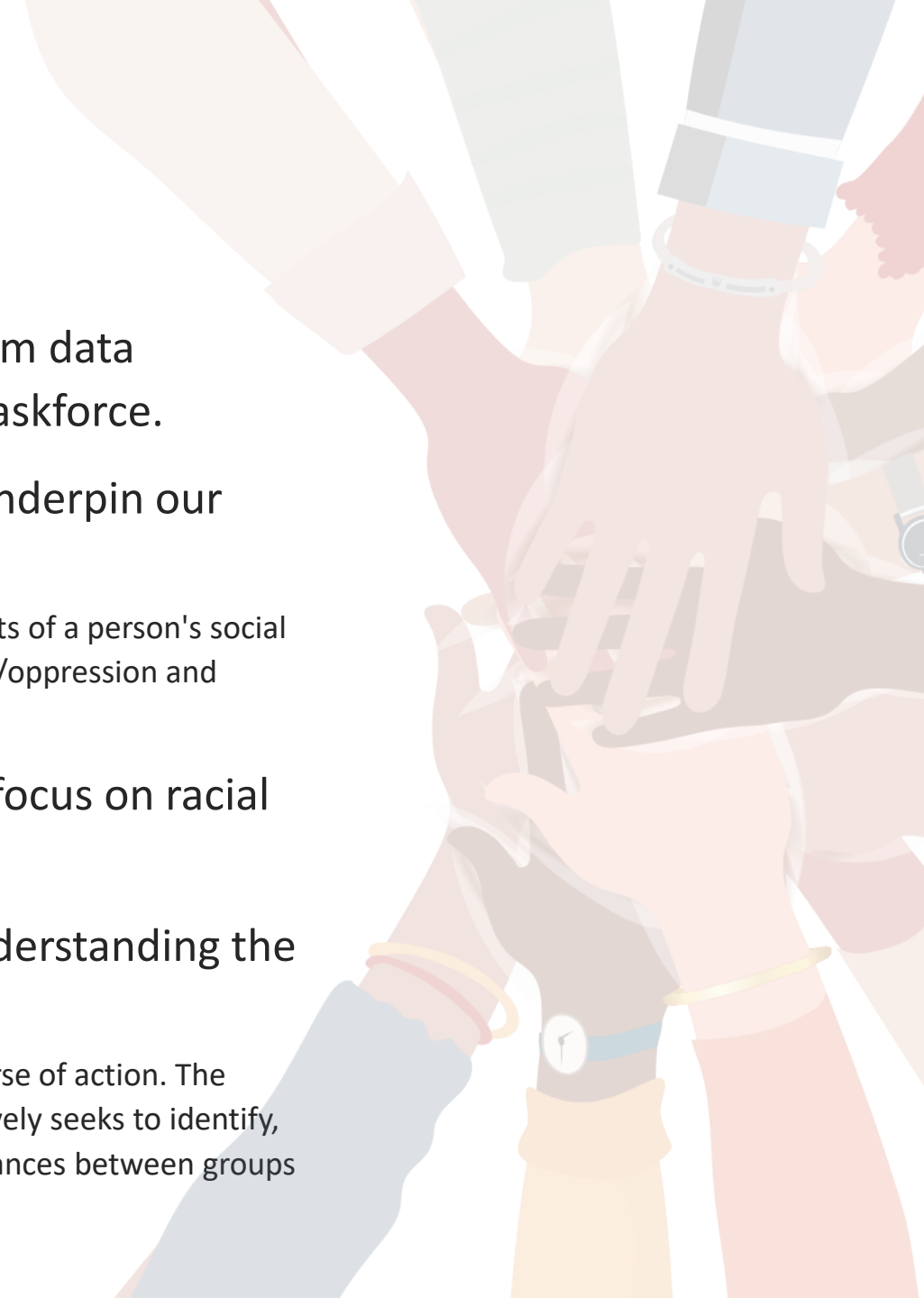
Preliminary Research Design

- Objective: To understand the experiences of racialized peoples with working within healthcare, policing, municipal government, and education within Barrie, Ontario and to explore anti-racism practices within each employment sector.
- Sample Population: employees, with a specific focus on those in leadership position of each employment sector as determined by the Anti-Racism Taskforce
- Study Design: Qualitative Description using Participatory Action Research
 - Interview data will be collected through focus groups
 - Survey data will be collected from focus group participants
 - All data will be analyzed in partnership Anti-Racism Taskforce



More about the project!

- All data collected and materials disseminating knowledge from data collection will be owned by the City of Barrie's Anti-Racism Taskforce.
- Intersectionality theory, coined by Kimberlé Crenshaw, will underpin our research.
 - Intersectionality Theory is an analytical framework for understanding how aspects of a person's social and political identities combine to create different experiences of discrimination/oppression and privilege.
- We plan to partner with local community organizations that focus on racial justice to build this report.
- Within this report, we will take an anti-racist approach to understanding the data collected.
 - "An anti-racism approach is a systematic method of analysis and a proactive course of action. The approach recognizes the existence of racism, including systemic racism, and actively seeks to identify, prevent, reduce and remove the racially inequitable outcomes and power imbalances between groups and the structures that sustain these inequities." (Ontario Health, 2020).





Allegra Ferrara – BScH (Life Sciences), MEd Candidate (Health Education)



Eburn Oluwole – BAH (Economics), BHSoc Student (Health Sciences)



Erika Campbell – BScH (Life Sciences), MA (Gender Studies), PhD Student (Global Health)



Madison Prescott – BScH (Life Sciences)



Max Derenoncourt – BHSoc (Health Sciences), MPH Candidate (Public Health)



Tanvi Rathi – BScH Student (Life Sciences)



Victoria Settimi – BScH Student (Life Sciences)

“We are a group of students passionate about promoting equity and social justice within our academic work and in our communities”.

Timeline

