



**Partners in
Recreation**



Terms of Participation

The City of Barrie welcomes external support persons in recreation programs to assist participants in successfully engaging in activities and achieving their recreation goals.

As a Partner in Recreation, you acknowledge and agree to the following expectations:

Supporting Participant Success

Partners in Recreation play an important role in supporting participants to engage safely, meaningfully, and successfully within recreation programs.

As a Partner in Recreation, you will:

- Support the participant based on their individual needs, strengths, and abilities.
- Promote inclusion, participation, independence, and positive experiences.
- Use your knowledge of the participant's communication styles, support strategies, and needs to facilitate successful participation.
- Encourage the participant to follow program expectations and engage appropriately in activities.

Safety and Supervision

Partners in Recreation are responsible for providing the level of support and supervision required by the participant they are accompanying.

As a Partner in Recreation, you will:

- Remain available, attentive, and actively engaged during the program.
- Assist the participant in following program expectations and safety requirements.
- Follow all safety procedures communicated by City of Barrie staff.
- Support the participant during all scheduled activities, including those that may occur on-site or in the community.

Program Participation

Partners in Recreation are expected to actively participate as needed to support the participant's involvement in recreation programs.

As a Partner in Recreation, you will:

- Arrive prepared for all scheduled program activities.
- Wear appropriate attire and bring any required equipment for participation.
- Follow all procedures related to specific program activities, including but not limited to aquatic activities, community outings, field trips, special events, and facility-based programming.
- Be prepared to participate alongside the participant when support is required.

Working with City Staff

City of Barrie staff are responsible for the overall operation and delivery of recreation programs.

As a Partner in Recreation, you will:

- Introduce yourself to program staff at the beginning of the program, where applicable.
- Communicate relevant information that may support participant safety and success.
- Work collaboratively and respectfully with City staff.
- Follow the direction of City staff regarding program operations, safety procedures, and participant support needs.

Professional Conduct

Partners in Recreation are expected to conduct themselves in a respectful and professional manner at all times.

As a Partner in Recreation, you will:

- Follow the City of Barrie's Fair Play Policy and applicable City policies and procedures.
- Treat participants, families, staff, volunteers, and members of the public with dignity and respect.
- Maintain appropriate professional boundaries and conduct.
- Contribute to a safe, welcoming, and inclusive recreation environment.

Confidentiality and Privacy

Partners in Recreation may become aware of personal, confidential, or health-related information while supporting a participant.

As a Partner in Recreation, you will:

- Respect and protect the privacy of participants, families, and staff.
- Keep participant information confidential.
- Use information only for the purpose of providing support within recreation programs.
- Comply with applicable privacy legislation, including the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and the Personal Health Information Protection Act (PHIPA), where applicable.

Independent Responsibility

Partners in Recreation are not employees, agents, contractors, or representatives of the City of Barrie.

Partners in Recreation are responsible for maintaining any licenses, certifications, insurance coverage, training requirements, or other obligations related to their employment, profession, or support role.

The City of Barrie assumes no responsibility for employment arrangements or agreements between participants, families, agencies, and external support persons.

Acknowledgement

By enrolling in the Partners in Recreation program, you acknowledge that you have reviewed, understood, and agree to comply with these Terms of Participation.

You understand that it is your responsibility to:

- Familiarize yourself with these expectations prior to supporting a participant in a City of Barrie recreation program.
- Follow all applicable City of Barrie policies, procedures, facility rules, and program expectations.
- Follow the direction of City of Barrie staff.
- Maintain participant confidentiality and privacy.
- Provide safe, appropriate, and professional support at all times.
- Arrive prepared to support the participant in all scheduled program activities.

Failure to comply with these expectations may result in removal from a program and/or suspension of participation privileges within the Partners in Recreation program.